



Nicole Rowles, SHRM-SCP

CLA (CliftonLarsonAllen LLP)

Director, HR Consultant
Minneapolis, Minnesota

612-215-1735
nicole.rowles@CLAconnect.com



Profile

Nicole Rowles is a dynamic HR advisor and thought partner, skilled in providing HR consulting services for a wide range of company sizes and industries. With a background that spans the spectrum of HR functions, including talent acquisition, organizational and leadership development, performance management, system implementation and optimization, employee retention and engagement strategies, and coaching initiatives, Nicole is dedicated to understanding her clients needs' and creating unique strategic HR solutions that empower the organizations, leaders, and employees she serves.

Nicole has a proven track record of delivering results for clients by expertly creating customized HR strategic plans aligned with business goals. She leverages HR metrics, client technology, and understanding of the latest trends and laws to lead successful projects that positively impact the bottom line.

For Nicole, client success is partnering together to craft and execute an HR solution that is not only sustainable and scalable but also tailored to work seamlessly with unique business needs. Nicole's empathetic but clear, direct approach and commitment to fostering a culture of trust, excellence, and collaboration is at the heart of what she does.

Technical experience

- Talent acquisition & talent strategy
- Leadership development & coaching
- System optimization & implementation
- Employee relations & performance management
- Compliance with federal, state and local laws and regulations
- Policy design and application
- HR Project Management
- Employee engagement/retention

Education and professional involvement

- Bachelor of Arts, Business Administration with a concentration in Human Resources
- Senior Certified Professional (SHRM-SCP), Society for Human Resource Management

CLAconnect.com

CPAs | CONSULTANTS | WEALTH ADVISORS

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See [CLAGlobal.com/disclaimer](https://www.claglobal.com/disclaimer). Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

